



Washington Metropolitan Area Transit Authority Transit Employees' Retirement Plan

Keith M. Bullock

Ted W. Windsor



**TRANSIT EMPLOYEES' RETIREMENT PLAN
ANNUAL BENEFIT STATEMENT**

Terry Smith
1600 Pennsylvania Avenue NW
Washington, DC 20500

PREPARED FOR: TERRY SMITH

STATEMENT OF ACCRUED PLAN BENEFITS AS OF JANUARY 1, 2023

Date of Birth:	1/1/1968	Credited Service as of 1/1/2022:	16.000
Credited Service Begin Date	1/1/2007	Normal Retirement Date ⁽¹⁾ :	1/1/2033
Monthly Accrued Benefit:	\$2,220.00	(service through 1/1/2023)	

Estimated Projected Retirement Benefits:

Your retirement benefits shown below assume you continue to earn credited service to the projected dates of retirement and that your compensation as used to calculate your highest average four years continues at the pay received during 2022.

	Earliest Retirement Date ⁽²⁾	Early Retirement at Age 50 with 20 Years of Service ⁽²⁾ (if applicable)	Normal Retirement ⁽¹⁾
Retirement Date	1/1/2023	1/1/2027	1/1/2029
Age	55 years & 0 months	59 years & 0 months	61 years & 0 months
Service	16.000	20.000	22.000
Monthly Benefit	\$1,101.12	\$2,578.46	\$3,154.25

Termination Benefits:

You are 100% vested in your Accrued Benefit of \$2,220.00. This benefit is based on service through December 31, 2022 and is payable to you beginning on 1/1/2033.

Death Benefits:

Your spouse is eligible for a monthly benefit upon your death. The amount of the benefit is equal to 50% of your accrued benefit at the time of your death, reduced for the 50% joint and survivor optional form and payable beginning on your normal retirement date.

Employee Contributions:

On July 1, 2015 you began contributing 1% of pay towards funding the above benefits and effective July 1, 2016 this amount increased to 3% of pay. Your total contributions during 2022 were \$2,495.39. Your total contributions with interest on December 31, 2022 are \$13,510.16.

⁽¹⁾ Your Normal Retirement Date is the earliest of age 65 with 10 years of service or the date when you have 27 years of service or the date when the sum of your age and service is 83.

⁽²⁾ Your Earliest Retirement Date is the earlier of age 55 with 15 years of service or age 50 with 20 years of service.

THE ABOVE BENEFITS STATEMENT IS BASED ON RECORDS HELD BY THE PLAN AND PROVIDES AN ESTIMATE OF THE BENEFITS PAYABLE TO YOU UNDER THE PLAN.

THE ACTUAL AMOUNT OF YOUR BENEFIT WILL BE CALCULATED WHEN YOU APPLY FOR YOUR PENSION AND WILL BE BASED ON A THOROUGH REVIEW OF ALL RECORDS AND THE APPLICABLE PLAN PROVISIONS AT THE TIME OF APPLICATION.

Your Benefit Statement

Accrued Benefits

PREPARED FOR: TERRY SMITH

STATEMENT OF ACCRUED PLAN BENEFITS AS OF JANUARY 1, 2024

Date of Birth:	1/1/1969	Credited Service as of 1/1/2024:	16.000
Credited Service Begin Date	1/1/2008	Normal Retirement Date ⁽¹⁾ :	1/1/2034
Monthly Accrued Benefit:	\$2,220.00	(service through 1/1/2024)	

This is your “Accrued Benefit” based on your service and earnings through January 1, 2024, the statement date.

It is an estimate of the benefits you will receive if you stop earning service and salary from WMATA on the statement date.

Estimated Projected Benefits

Estimated Projected Retirement Benefits:

Your retirement benefits shown below assume you continue to earn credited service to the projected dates of retirement and that your compensation as used to calculate your highest average four years continues at the pay received during 2023.

	Earliest Retirement Date ⁽²⁾	Early Retirement at Age 50 with 20 Years of Service ⁽²⁾ (if applicable)	Normal Retirement ⁽¹⁾
Retirement Date	1/1/2024	1/1/2028	1/1/2030
Age	55 years & 0 months	59 years & 0 months	61 years & 0 months
Service	16.000	20.000	22.000
Monthly Benefit	\$1,101.12	\$2,578.46	\$3,154.25

These are an estimate of your benefits projected to three different retirement ages.

These estimates assume you continue to earn service and salary beyond the statement date until the Retirement Date shown.

Earnings are assumed to continue the same per year as your 2023 earnings. If your earnings in 2022 were greater than your 2023 earnings these projections might be lower than shown on your January 1, 2023 statement.

Calculation of Benefits Earnings Data

Calendar Year	Earnings (including overtime)	Average Compensation (on 12/31 highest four years)
< 2019 *		
2020	\$87,000	
2021	\$89,000	
2022	\$91,000	
2023	\$93,000	\$90,000
2024 †	\$93,000	\$91,500
2025	\$93,000	\$92,500
2026	\$93,000	\$93,000
2027	\$93,000	\$93,000
2028	\$93,000	\$93,000
2029	\$93,000	\$93,000

* Earnings in 2018 and earlier are used if greater

† Projected at amount for 2023

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STATEMENT OF ACCRUED PLAN BENEFITS AS OF JANUARY 1, 2024

Date of Birth:	1/1/1969	Credited Service as of 1/1/2024:	16.000
Credited Service Begin Date	1/1/2008	Normal Retirement Date (1):	1/1/2034
Monthly Accrued Benefit:	\$2,220.00	(service through 1/1/2024)	

Accrued Benefit Calculation

	Date of Hire	Statement Date	Service
1.	Hire - 1/1/2008	1/1/2024	16 years
2.	Average Compensation		\$90,000.00
3.	Multiplier *		1.85%
4.	Monthly Accrued Benefit (#1 x #2 x #3)/12		\$2,220.00

Benefit is payable at Normal Retirement Age for your life only.

* 1.85% for first 27 years, 1.95% for years above 27 years.

	Normal Retirement Eligibility	Date
1.	Age 65 with 10 years of service	1/1/2034
2.	27 years of service (on statement date)	N/A
3.	Age plus service = 83 - age 67 + 16 years (age at retirement, service on statement date)	1/1/2036
4.	Earliest of (#1, #2 or #3)	1/1/2034

Projected Benefits
Earliest
Retirement Date

	Earliest Retirement Date ⁽²⁾	Early Retirement at Age 50 with 20 Years of Service ⁽²⁾ (if applicable)	Normal Retirement ⁽¹⁾
Retirement Date	1/1/2024	1/1/2028	1/1/2030
Age	55 years & 0 months	59 years & 0 months	61 years & 0 months
Service	16.000	20.000	22.000
Monthly Benefit	\$1,101.12	\$2,578.46	\$3,154.25

	Earliest Retirement Date (projected age & service)	Date
1.	Age 55 with 15 years of service *	1/1/2024
2.	Age 50 with 20 years of service †	1/1/2028
3.	27 years of service ‡	1/1/2035
4.	Earliest of (#1, #2 or #3)	1/1/2024

*	0.42% per month younger than age 65
†	0.21% per month younger than 83 - service
‡	No reduction

Projected Benefits
Earliest
Retirement Date

	Earliest Retirement Date ⁽²⁾	Early Retirement at Age 50 with 20 Years of Service ⁽²⁾ (if applicable)	Normal Retirement ⁽¹⁾
Retirement Date	1/1/2024	1/1/2028	1/1/2030
Age	55 years & 0 months	59 years & 0 months	61 years & 0 months
Service	16.000	20.000	22.000
Monthly Benefit	\$1,101.12	\$2,578.46	\$3,154.25

	Date or Birth/Hire	Retirement Date	Age/Service
1.	1/1/1969	1/1/2024	55 years
2.	1/1/2008	1/1/2024	16 years
3.	Average Compensation		\$90,000.00
4.	Multiplier		1.85%
5.	Monthly Accrued Benefit (#2 x #3 x #4)/12		\$2,220.00
6.	Early retirement factor (120 months x 0.42%)		.5040
7.	Early retirement reduction (#5 x #6)		\$1,118.88
8.	Early retirement benefit (#5 - #7)		\$1,101.12

Projected Benefits
Age 50 & 20
Retirement Date

	Earliest Retirement Date ⁽²⁾	Early Retirement at Age 50 with 20 Years of Service ⁽²⁾ (if applicable)	Normal Retirement ⁽¹⁾
Retirement Date	1/1/2024	1/1/2028	1/1/2030
Age	55 years & 0 months	59 years & 0 months	61 years & 0 months
Service	16.000	20.000	22.000
Monthly Benefit	\$1,101.12	\$2,578.46	\$3,154.25

	Early Retirement Age 50 & 20 Years of Service (projected age & service)	Date
1.	Age 50 with 20 years of service †	1/1/2028

†	0.21% per month younger than 83 - service	
	Age on 1/1/2027 – 59 years of age	
	Age with 83 points – 63 years of age (83 – 20 years of service)	
	Reduction months = 63 years – 59 years times 12 = 48	

Projected Benefits
Age 50 & 20
Retirement Date

	Earliest Retirement Date ⁽²⁾	Early Retirement at Age 50 with 20 Years of Service ⁽²⁾ (if applicable)	Normal Retirement ⁽¹⁾
Retirement Date	1/1/2024	1/1/2028	1/1/2030
Age	55 years & 0 months	59 years & 0 months	61 years & 0 months
Service	16.000	20.000	22.000
Monthly Benefit	\$1,101.12	\$2,578.46	\$3,154.25

	Date of Birth/Hire	Retirement Date	Age/Service
1.	1/1/1969	1/1/2028	59 years
2.	1/1/2008	1/1/2028	20 years
3.	Average Compensation		\$93,000.00
4.	Multiplier		1.85%
5.	Monthly Accrued Benefit (#2 x #3 x #4)/12		\$2,867.50
6.	Early retirement factor (48 months x 0.21%)		.1008
7.	Early retirement reduction (#5 x #6)		\$289.04
8.	Early retirement benefit (#5 - #7)		\$2,578.46

Projected Benefits
Normal
Retirement Date

	Earliest Retirement Date ⁽²⁾	Early Retirement at Age 50 with 20 Years of Service ⁽²⁾ (if applicable)	Normal Retirement ⁽¹⁾
Retirement Date	1/1/2024	1/1/2028	1/1/2030
Age	55 years & 0 months	59 years & 0 months	61 years & 0 months
Service	16.000	20.000	22.000
Monthly Benefit	\$1,101.12	\$2,578.46	\$3,154.25

	Normal Retirement Date (projected age & service)	Date
1.	Age 65 with 10 years of service	1/1/2034
2.	27 years of service	1/1/2035
3.	Age plus service = 83 - age 61 + 22 years	1/1/2030
4.	Earliest of (#1, #2 or #3)	1/1/2030

	Date or Birth/Hire	Retirement Date	Age/Service
1.	1/1/1969	1/1/2030	61 years
2.	1/1/2008	1/1/2030	22 years
3.	Average Compensation		\$93,000.00
4.	Multiplier		1.85%
5.	Monthly Accrued Benefit (#2 x #3 x #4)/12		\$3,154.25

How Unused Sick Leave Works

You can use your unused sick leave to increase the amount of your benefit but not to qualify for a benefit. In the example below the retiring participant has one year of unused sick leave

	Date of Birth/Hire	Retirement Date	Age/Service
1.	1/1/1969	1/1/2024	55 years
2.	1/1/1998	1/1/2024	26 years
3.	Unused sick leave		1 year
	Total Service	Eligibility	Accrual
4.		26 years	27 years
5.	Average Compensation		\$96,000.00
6.	Multiplier		1.85%
7.	Monthly Accrued Benefit (#4 col. 2 x #5 x #6)/12		\$3,996.00
8.	Months early [83 – 55 – 26 (eligibility years)] x 12		24 months
9.	Early retirement factor (24 months x 0.21%)		.0504
10.	Early retirement reduction (#7 x #9)		\$201.40
11.	Early retirement benefit (#7 - #10)		\$3,794.60

The background features a series of concentric, overlapping circles in light gray, some solid and some dashed, creating a ripple effect. In the center, there is a large orange callout box with a pointed bottom edge. Inside this box, the text "Optional Forms of Benefits" is written in white, sans-serif font.

Optional Forms of Benefits

What Is An Optional Form

- Your benefit based on the formula.
 - One – twelfth of Average Compensation times
 - 1.85% for each year of service up 27, plus
 - 1.95% for each year of service over 27.
 - Is paid to you monthly for as long as you live and referred to as the Straight Life Annuity form of payment.
- Optional forms change to way the benefit is paid and the amount of the benefit being paid.

Optional Forms Provided By TERP

- **Straight Life Annuity** – Receive a monthly benefit for as long as you live, no further benefits after you die.
- **Joint & Survivor 50%** – Receive a reduced monthly benefit for as long as you live, plus after your death a monthly benefit equal to 50% of your reduced benefit payable to your spouse for as long as they live.
- **Joint & Survivor 75%** – Receive a reduced monthly benefit for as long as you live, plus after your death a monthly benefit equal to 75% of your reduced benefit payable to your spouse for as long as they live.
- **Guaranteed Period** – Receive a reduced monthly benefit for as long as you live. If you die before you have received 120 monthly payments, your benefit will continue to your named beneficiary for the remainder of the 120 months.

Optional Forms Provided By TERP cont.'

- Life With Cash Refund – The lump sum equivalent value of your original benefit is calculated. You receive a reduced monthly benefit for as long as you live. If you die before the sum of you reduced monthly benefits equals the lump sum equivalent, you receive the balance of the lump sum equivalent less the sum of the reduced monthly benefits received.
- Level Income– A increased monthly benefit until age 65 followed by a reduced benefit at age 65. The benefit amounts are calculated such that your increased benefit until age 65 is the same as the sum of you reduced benefit after age 65 plus your Social Security benefit.

50% J&S Example

	Description	Value
1.	Your age at retirement	59 years
2.	Your spouse's age at retirement	57 years
3.	Joint & Survivor 50% conversion factor *	.8813
4.	Monthly Straight Life benefit	\$4,000.00
5.	Monthly 50 % Joint & Survivor benefit payable for your life (#3 x #4)	\$3,525.20
6.	Monthly benefit payable to your spouse after your death for the life of your spouse (50% of #5)	\$1,762.60

* This factor is based on actuarial tables contained in the Plan and is different depending on both your age and your spouse's age at retirement

Guaranteed Period Example

	Description	Value
1.	Your age at retirement	59 years
2.	Guaranteed Period conversion factor *	.9544
3.	Monthly Straight Life benefit	\$4,000.00
4.	Monthly Guaranteed Period benefit payable for your life with 120 monthly payments guaranteed	\$3,817.60

For example, if you died after receiving 24 monthly payments of \$3,817.60, the monthly benefit of \$3,817.60 will continue to your designated beneficiary for an additional 96 months.

* This factor is based on actuarial tables contained in the Plan and is different for each age at retirement

Life Annuity With Cash Refund Example

	Description	Value
1.	Your age at retirement	59 years
2.	Life Annuity with Cash Refund lump sum equivalence factor *	169.5127
3.	Life Annuity with Cash Refund conversion factor *	0.9171
4.	Monthly Straight Life benefit	\$4,000.00
5.	Lump sum equivalence (#4 x #2)	\$678,050.80
6.	Monthly Life Annuity with Cash Refund benefit payable for your life and guaranteed that the sum of your monthly payments will not be less than the lump sum equivalence (#4 x #3)	\$3,668.40

For Example:

7.	Payments you received before you died	120 months
8.	Total payments received (including COLA increases)	\$504,649.14
9.	Single sum benefit payable to your named beneficiary (#5 - #8)	\$173,401.66

* These factors are based on actuarial tables contained in the Plan and is different for each age at retirement

Level Income Example

	Description	Value
1.	Your age at retirement	60 years
2.	Monthly Straight Life benefit	\$4,000.00
3.	Monthly expected Social Security Benefit *	\$1,850.00
4.	Social Security uplift factor	0.5364
5.	Social Security uplift (#3 x #4) ‡	\$994.19
6.	Monthly Level Income benefit payable to age 65 (#2 + #5)	\$4,994.19
7.	Estimated monthly Level Income benefit at age 65 before reduction (#6 increased for expected COLA 3.00%) †	\$5,789.76
8.	Estimated monthly Level Income benefit at age 65 years old after reduction (#7 - #3) *	\$3,939.76

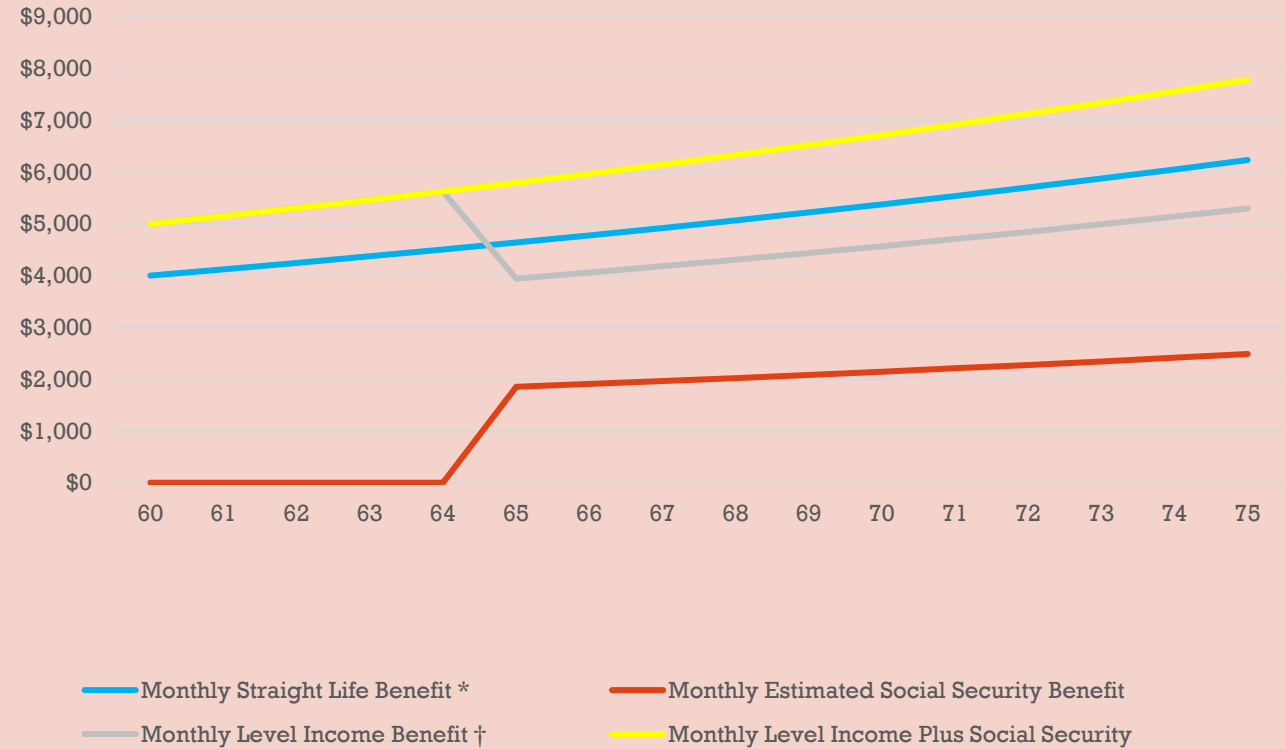
* The Social Security Benefit is an estimate obtained from the Social Security Administration and payable at age 65. This estimated amount will be used as the offset to your benefit at age 65 even if you elect to not take Social Security at age 65

† This is an estimated benefit at age 65 before the reduction. Your actual COLA increased benefit at age 65 years will be used.

‡ This factor is based on actuarial tables contained in the Plan and is different for each age at retirement

Level Income Example

Comparison of Straight Life Payments to Level Income Payments



* The accumulated value of the Straight Life Benefit at age 75 is \$1,680,000.

† The accumulated value of the Level Income Benefit at age 75 is \$1,680,000.

Based on 3.00% COLA and 7.00% accumulation interest rate.